

# Chinese Christian Church of Ottawa

## Cantonese Ministry Pastor's Qualification and

### Job Description:

CCCO is seeking a full-time pastor for its Cantonese Ministry. CCCO is a church of approximately 150 people worshipping in three congregations: Cantonese, Mandarin, and English. The Cantonese congregation has an average weekly attendance of about 50 people at Sunday services and is seeking a pastor who will provide pastoral care, disciple believers, and reach out to the Chinese community through evangelism.

#### Roles and Responsibilities of the Cantonese Ministry Pastor of CCCO

- Be the leader of the overall ministry for the Cantonese congregation;
- Leading the Congregational Core Group in the planning, implementation, and evaluation of the ministry: Worship (including prayer ministry), Outreach (community service and evangelism), Relationship (including fellowship and/or cell group ministry), and Discipleship (including Christian education ministry).  
Preaching in the Sunday Worship Service as well as occasionally preaching in other ministries.
- Represent the Cantonese Core Group in the Elders Board;
- Own and execute plans developed for the Cantonese ministry;
- Providing spiritual guidance to the congregation.
- Providing regular pastoral care to the congregation through visitation and counselling.
- Actively develop current and future leaders for the Cantonese ministry; recruiting, training, and equipping lay leaders to deliver ministry reflecting the values and vision of the church and congregation.
- Report to the Senior Pastor/Elders Board on ministry progress, issues, concerns, problems.
- Collaborate with other ministry leaders on joint church activities
- (e.g., joint worship services);
- Be accountable to the Senior Pastor / Elders Board.

#### Personal Qualifications:

- Spiritual disciple and spiritual maturity.
- Meeting the 1 Timothy 3, Titus 1, and 1 Peter 5 qualifications for church leaders
- Strong interpersonal skills, to be a good communicator
- Characteristics: Integrity, teamwork, positive influence, developing leaders and capable of

- being visionary and pioneering.
- To be able to demonstrate and lead the congregation to live a life of surrendering to Jesus, worshipping, caring, equipping, evangelizing.
- Have passion to work with people of all ages.

#### Education and Experience Qualifications:

- Graduate from an accredited evangelical Bible College or Seminary,
- Complete agreement with the Statement of Faith of Chinese Christian Church of Ottawa
- Preferable of 2 years of ministry experience, including at least 1 years of experience In North America.
- Preferable of 2 years of living in North America.
- The ability to communicate effectively in both English and Cantonese.
- A proven ability to work well independently and a team setting.
- Must be organized and effective in communication with volunteers and other church staff
- Ability to make decisions and take quick action in a caring manner

#### Required Application Documents:

- Personal résumé (including salvation testimony and calling testimony)
- Two recent sermon recordings/videos
- Contact information for three referees